

## PERSONNEL COMMITTEE

A Personnel Committee meeting was held on Wednesday 6<sup>th</sup> February 2019 which commenced at 6.30am at the Town Meeting Room, The Old Courthouse, George Street, Pocklington.

Present: Cllr West (Chair), Cllr Sinton and Cllr Sykes. Gordon Scaife (Town Clerk) attended.

1. To receive any apologies.  
All present.
2. To consider the proposed wage increases for 2019-20.  
Committee resolved that the wage increases be proposed to Full Council on 13<sup>th</sup> February 2019 for approval. These are in line with the national wage deal for local councils and the rise in the minimum/living wage.
3. To consider the complaint from 2 members of the Pocklington Arts Centre Management Team.  
A separate meeting has been arranged for Friday 8<sup>th</sup> February to meet with Cllr Cooper and Cllr Sharpe to resolve the complaint received.
4. To consider the clerk's report.  
The clerk is to contact ACAS.  
The clerk is to seek independent advice on the Council's pension scheme.
5. Staff appraisal dates to be agreed and who to undertake.  
Agreed these are to be in the first two weeks of March 2019 for senior staff and then cascaded all appraisals to be completed by April 2019.

The meeting closed at 7.00 am